

UNDERSTANDING THE ZAMBIAN LABOUR LAWS AND TERMINATION OF CONTRACTS



 **16th– 17th May 2019**

 **Radisson Blu Hotel, Lusaka**

Understanding the impact of labour laws to your business is critical. No HR Practitioner can work without understanding the implications of labour laws on the business and how to implement them. **Termination of contracts demands that you give a reason, what are the implications to the organisation on giving reasons for every termination? What available alternatives do you have when terminating contracts of employment?**

The Employment Code Bill is being considered for enactment and a number of submissions have been made for consideration. **What are the possible implications of the proposed Employment Code Bill to you as a Practitioner and to your organization if enacted in its present form? How much do you know about the Zambian Labour laws?**

COURSE OBJECTIVES

At the end of this workshop participants will;

- Understand clearly what the Zambia Labour Laws in general
- Understand the implications of the labour laws on organisations
- Learn the various forms of Contracts defined in the labour laws and how and when to use them
- Learn the various ways available to terminate contracts of employment
- Learn the various reasons you are to give when terminating contracts and avoid implicating yourself and your organisation
- Be enlightened on the impact of the labour laws to the employer as well as the employee
- Find out what steps to take to align your conditions and contracts of employment with the labour laws
- Be enlightened on the contents of the proposed Employment Code Bill and potential implications for employers

WHO IS TO ATTEND

CEO's, Directors, Line Managers, Expatriates, Non-HR-Managers, Supervisors at all levels, HR professionals, Heads of departments, Senior and Middle managers, Supervisors and/or any others individual involved in managing people, handling and maintaining discipline at a work place. Everyone in management.

FEES, DISCOUNT AND CONTACTS

 **K4,500 per person**

Inclusive of tax and course materials and certificates. Excludes accommodation, transport.



For reservations, inquiries and /or requests for Course Content, kindly contact :
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