

## JOB OPPORTUNITY - DIRECTOR OF STRATEGIC INFORMATION -MERL (x1)

Our client, a leading Local Zambian Organisation (NGO) with programs targeting malaria, child survival, HIV and reproductive health with work ranges from on the ground implementation of health services, and community programs to distribution of health care products and services to the most vulnerable populations, provides life-saving products, clinical services and behaviour change communications that empower the most vulnerable populations to lead healthier lives is recruiting for the position of Director of Strategic Information - MERL (ZAM – HEALTH).

Director of Strategic Information – Monitoring, Evaluation, Research, and Learning (MERL) (local position) will lead the management of all reporting and research activities under an anticipated \$35-38M 5-year USAID-funded project in Zambia. The Director of Strategic Information - MERL will be in charge of monitoring, evaluation, research, and learning for this award. S/he will develop monitoring, evaluation, and reporting systems that include appropriate indicators, baseline data, targets, and a plan to evaluate performance and produce timely, accurate, and complete reporting. The Director Strategic Information MERL will also ensure that activity data, results, and learning are used to inform activity implementation and shared widely with stakeholders.

### Key Responsibilities

Director of Strategic Information - MERL (Zam-Health) will oversee the project whose focus will be to improve health outcomes for Zambians by increasing the use of essential health products and services among priority audiences through expanded availability and accessibility of quality health products and services in the private sector. The Director Strategic Information will be responsible for developing monitoring, evaluation, and reporting (MER) systems that include appropriate indicators, baseline data, targets, and a plan to evaluate performance. He or she will also develop a research agenda for the activity and ensure methodological rigor of research undertaken and oversee the development and submission of timely, accurate, and complete reporting.

### Qualifications, Experience and Core Competencies Required

- » A minimum of a Master's degree or higher in public health, social sciences, or other relevant discipline or a Master's Degree or higher in statistics, monitoring and evaluation and international development;
- » A minimum of eight years of progressively responsible experience working in monitoring, evaluation, research, and learning on public health programs in sub-Saharan Africa or other resource-limited settings.
- » Progressive experience in mid/senior position as monitoring, evaluation, and research (MER) in the public health field or of large, complex markets;
- » Demonstrated hands-on practical experience setting up and managing MER systems, preferably for health programs;
- » Detailed knowledge of Zambia's national Health Management Information Systems;
- » Excellent report writing, analytical and communication skills, including oral presentation skills;
- » Proven skills in knowledge management and dissemination of research or evaluation findings.
- » Documented hands-on practical experience setting up and managing MER systems for health

programs in developing countries, including data quality assurance.

- » Demonstrated expertise in rigorous quantitative and qualitative research.
- » Familiarity with market data (collection and interpretation), and measurement of total market approaches preferred.
- » Proven ability to produce professional quality English-language documents such as progress reports, case studies, and research protocols.
- » References will be required.

### Other skills and attributes

- » Excellent inter-personal and process-oriented skills;
- » Ability to build capacity of individuals and teams at various levels within the organization;
- » Experience building relationships with multiple stakeholders across all tiers of health systems (e.g. providers/clinical staff, Ministry of Health Officials, and other health intermediaries);
- » Experience rolling out digital health solutions is a bonus and Developing country experience;
- » English fluency and traceable References will be required.

### Method of Application

If interested in the advertised position, send your recently updated CV to [jobs@ksm.co.zm](mailto:jobs@ksm.co.zm) clearly stating in the email subject line the position you are applying for. **Closing Date is: 24<sup>th</sup> April, 2020.** Contact us on +260 211 295 486. Only Shortlisted Candidates will be contacted.